



Tuam Thawj Tswj Lub Rooj Sib Tham Online

Lub Kaum Ob Hlis Tim 4, 2023

Tos Txais & Kom Tswj

Tos Txais & Kom Tswj

- Kawm kom paub txog Xees Phos Tsoom Fwv Tsev Kawm Ntawv lub hom phiaj, cov neeg, tsev kawm ntawv, neeg hauj lwm thiab tub ntxhais kawm coob li cas los mus
- SPPS lub tswv yim kawm tau ntawv (Achieves strategic) thiab qhov American Rescue Plan
- Xyoo kawm ntawv 2024 (xyoo no) kev npaj nyiaj thiab saib mus rau xyoo 2025 (xyoo tom ntej)
- Tej yam uas tseem ceeb rau tsoom zej zos: Tej peb hnov ntawm nej los ntawm cov kev ntsuam xyuas thiab rooj sib tham
- Kauj ruam nrhiav nyiaj rau lwm xyoo thiab tej kev nyuaj tom ntej
- **Sij hawm nug thaum kawg**

Hais Txog Xees Phos Tsoom Fwv Tsev Kawm Ntawv

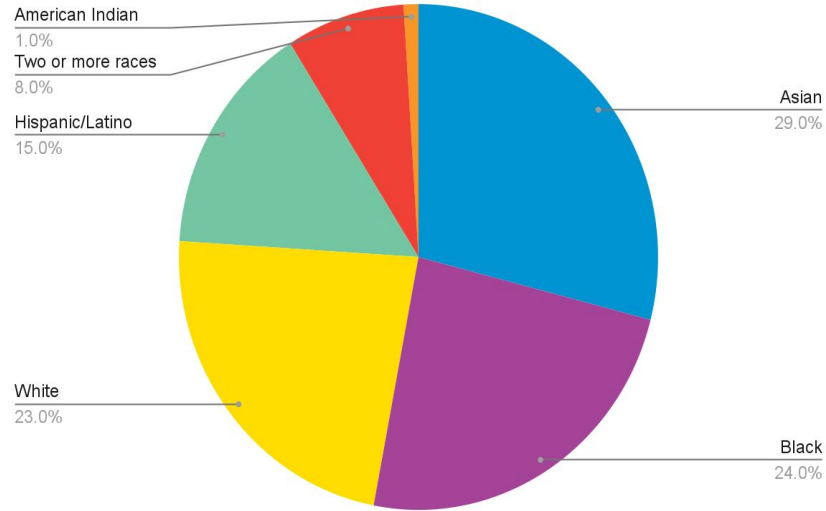
Tes Dej Num

Qhia kom cov tub ntxhais kawm ntawv muaj lub laj lim tswv yim xav tob, caum lawv zaj npau suav thiab hloov lub ntiaj teb.

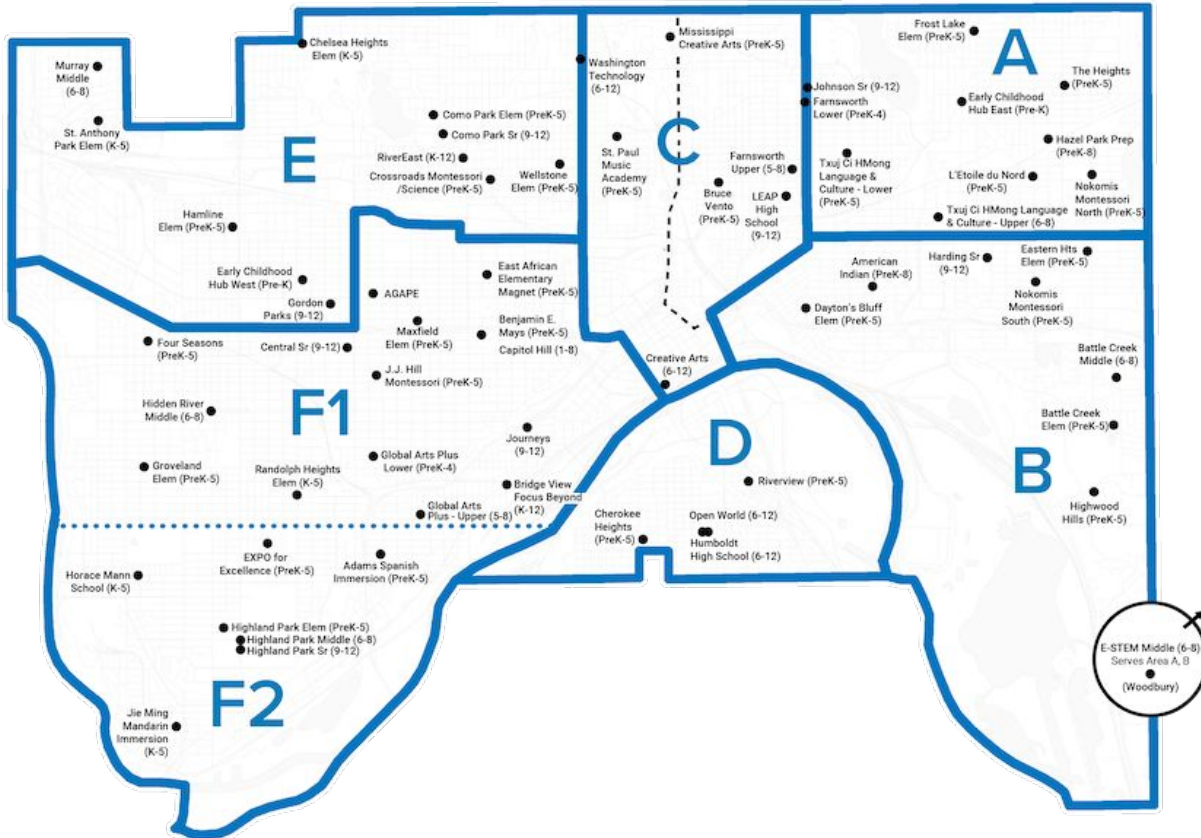
Cov Tub Ntxhais Kawm Ntawv

Muaj txog 33,110 tus tub ntxhais kawm ntawv rau xyoo 2022-23

- 78% yog cov tub ntxhais kawm ntawv txawv nqaij tawv
- 71% yog cov tub ntxhais kawm ntawv uas tsim nyog noj mov dawb/txo nqi
- 28% yog cov tub ntxhais kawm ntawv Askiv ELL
- 17% yog cov tub ntxhais kawm ntawv uas tsim nyog kawm ntawv tshwj xeeb



Hais Txog Xees Phos Tsoom Fwv Tsev Kawm Ntawv



Peb muaj 68 lub tsev kawm ntawv

- Cov tsev kawm ntawv hauv zej zos (Community schools)
- Kawm lwm yam lus (Language immersion)
- Kawm STEM/Science
- Cov tsev kawm ntawv Montessori
- Kawm Arts & Music
- Kawm ntawv tshwj xeeb (Special education)
- Lwm hom tsev kawm ntawv (Non-traditional)
- Kev kawm rau cov me nyuam tseem yau (Early childhood)

Kawm Coob Li Cas Los Mus

Xyoo	Txij lub 10 Hli tim 1 los (PreK-12)	Tub ntxhais kawm tsawg zuj zus lawm
2018-19	38,065	--
2019-20	37,010	-1,055
2020-21	35,715	-1,295
2021-22	34,185	-1,530
2022-23	33,110	-1,075
2023-24*	32,789	-321

- Koog tsev kawm ntawv muaj tub ntxhais kawm coob thib ob hauv Minixaustas
- 60% ntawm cov tub ntxhais kawm nyob rau hauv Xees Phos
- 85% ntawm SPPS cov tub ntxhais kawm nyob rau hauv koog tsev kawm ntawv thiab kawm txuas ntxiv mus rau qib tom ntej
- Xyoo 2023-24 cov tub ntxhais kawm pib sau npe tsis hloov mus hloov los lawm

*2023-24 tseem yuav txais npe kawm ntawv ntxiv mus kom txog rau thaum lub 1 Hlis 2024

Txoj Kev Kawm Mus Ntev Lawm Yav Tom Ntej Yuav Zoo Li Cas:

1. Txo qhov uas cov tub ntshais txawv nqaij tawv, pab pawg thiab kev lis kev cai kawm tau ntawv tsis sib txig sib luag
2. Kawm kom tau ntawv rau cov kawm Askiv EL
3. Pab kom cov kawm ntawv tshwj xeeb kawm tau ntawv ntxiv
4. Pab kom me nyuam npaj txhij mus kawm qib K
5. Qhia kom txhua tus tub ntshais kawm ntawv kawm tau leb thiab nyeem tau ntawv ntxiv
6. Qhia kom cov kawm tiav npaj txhij mus kawm qib siab, ua hauj lwm thiab ua lawv lub neej

Lub Tswv Yim Pib

Lub Hom Phiaj 1:

Tshawb kom paub seb yuav ua li cas thiaj li kawm tau ntawv

Lub Tswv Yim Pib:

1.1) Tsim thiab ua raws li tus qauv kawm tau ntawv uas pawg tsaw xwm txhais hauv txoj cai 101.00

Tsev Kawm Ntawv Zoo thiab Hauv Paus Tsev Kawm Ntawv Kev Lis Kev Cai Zoo

Lub Hom Phiaj 2:

Tsim cov tsev kawm ntawv kawm ua ke thiab hauv paus tsev kawm ntawv kev lis kev cai zoo

Lub Tswv Yim Pib:

2.1) Qhia kom haum rau kev lis kev cai thiab kev noj nyob kom muaj kev kaj siab kawm ntawv (SEL) thooob plaws lub hauv paus tsev kawm ntawv thiab tig kom haum thiab muaj kev pab rau seem cwj pwm zoo (PBIS)

Effective and Culturally Responsive Instruction

Lub Hom Phiaj 3:

Qhia kom zoo ntxiv kom pab tau cov tub ntshais kawm ntawv txoj kev kawm

Lub Tswv Yim Pib:

3.1) Qhia kom haum kev lis kev cai thooob plaws rau hauv koog tsev kawm ntawv
 3.2) Ua kom txhua tus tub ntshais kawm ntawv tau kawm keeb txuj (science) social studies, txuj tsim ub no, kev noj qab haus huv, thiab xyaum cev
 3.3) Qhia tus qauv hauv tsev kawm theem nrab thooob plaws rau hauv koog tsev kawm ntawv
 3.4) Tus COVID-19 khuam txoj kev kawm qhov twg lawm yuav qhia qhov ntawd ntxiv

Npaj Txhij Mus Kawm Qib Siab thiab Hauj Lwm

Lub Hom Phiaj 4:

Qhib cib fim kom tub ntshais kawm muaj lub zeem muag pom tom ntej, tshawb hauj lwm thiab npaj mus kawm qib siab

Lub Tswv Yim Pib:

4.1) Qhia cov ntawv txhawb mus rau qib siab thiab hauj lwm, txoj hauv kev kawm thiab haum rau tus kheej

Ntsuam Xyuas Khoos Kas/Faib Kev Pab Cuam

Lub Hom Phiaj 5:

Faib cov kev pab cuam raws li cov khoos kas thiab tsim nyog qhov twg ua ntej

Lub Tswv Yim Pib:

5.1) Siv ib tug qauv soj ntsuam tsis tu ncuu saib seb qhov khoos kas twg mus tau zoo li cas
 5.2) Faib cov kev pab cuam mus raws li tsim nyog thiab muaj nyiaj li cas
 5.3) Kho kom cov khoos kas haum rau hauv cov tsev kawm ntawv puv ntoob

Tsev Neeg thiab Zej Zos Kev Koom Tes

Lub Hom Phiaj 6:

Txhawb kom cov neeg uas muaj feem xyuam nrog hauv paus tsev kawm ntawv txiav txim siab

Lub Tswv Yim Pib:

6.1) Muab lub tswv yim npaj thiab koom tes los pib nrog zej zos

Qhov Kev Pab American Rescue Plan

\$206.9 lab
Tag rau lub Cuaj Hli 2024

Tej Qhov Uas SPPS Yuav Ua

Qauv Kawm Tau Ntawv	Tsev Kawm Zoo thiab Hauv Paus Tsev Kawm Kev Lis Kev Cai Zoo	Qhia Ntawv Zoo thiab Haum Rau Kev Lis Kev Cai	Npaj Kom Txhij Mus Kawm Qib Siab thiab Hauj Lwm	Ntsuam Xyuas Cov Khoos Kas thiab Faib Cov kev Pab Cuam	Tsev Neeg thiab Zej Zos Kev Koom Tes	Muaj Kev Thaj Yeeb Rau Hauv Tsev Kawm Ntawv
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Kev pab (2022-23)



66
Lub tswv yim



Pab naj nraim rau
13,912 tug tub
ntxhais kawm

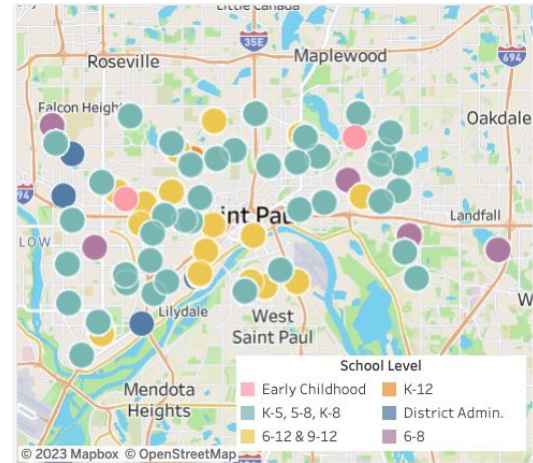


Cov qhia **1,830**
tus neeg hauj lwm



Koom tes nrog **112**
lub koom haum hauv
zej zos

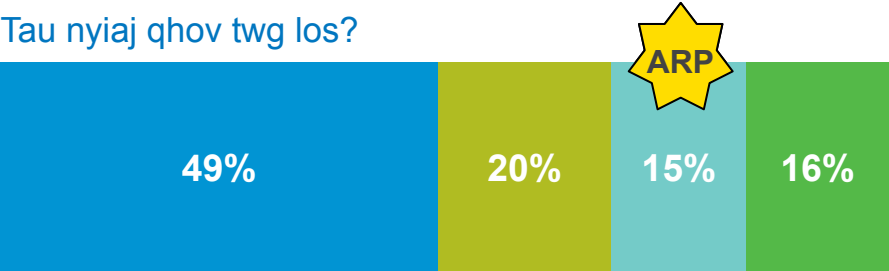
Cov Chaw



Saib Ib Muag Rau SPPS Cov Nyiaj

NYIAJ TAU LOS

Tau nyiaj qhov twg los?



luv xeev cov nyiaj pab

se tev

tsoom fvv cov nyiaj pab

lwm yam nyiaj tau los



+

\$53.8 LAB

Cov nyiaj lub xeev pab tshiab tag nrho



-

\$88.2 LAB

Cov nyiaj tso noj paj thiab tiag tau



=

-\$34.4 LAB

Cov nyiaj uas SPPS yuav tau hauv cov nyiaj tshwj tseg ntawm xyoo 2024 los siv rau cov khoos kas uas yeej muaj nyob los lawm thiab kev txhawb



Cov Nyiaj Xyoo 2024

(xyoo tam sim no)

\$1,020,835,728

Cov Nyiaj Xyoo 2025

(xyoo kawm ntawv 2024-25)

Vim poob cov nyiaj ARP lawm, thiab cov nyiaj uas tsis txaus tam sim no, SPPS yuav npaj rau qhov nyiaj tsis txaus uas yog li \$150.3 lab.

SPPS Cov Nyiaj Rau Xyoo Kawm Ntawv 2024

Piv Txwv Ntawm Cov Nyiaj Uas Muab Faib

Tsev kawm them siab A: \$14 lab

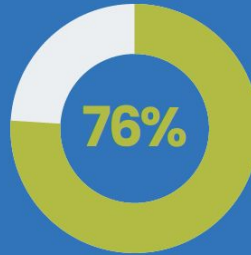
Tsev kawm them nrab B: \$7 lab

Tsev kawm them qis C: \$4 lab

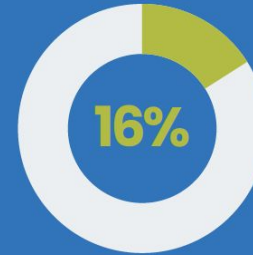
Kev thaj yeeb thiab ruaj ntseg : \$5 lab

Tsheb thauj mus los: \$35 lab

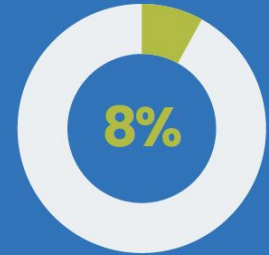
76% ntawm peb cov kev siv yog rau cov khoos kas rau tub ntxhais kawm ntawv thiab kev pab cuam



Khoos kas rau tub ntxhais kawm thiab kev pab cuam



Tu thiab kho vaj kho tsev, twj thiab lwm yam kev siv



Cov thawj tswj

Nyiaj hli rau cov neeg hauj lwm yog **80% ntawm cov kev siv**

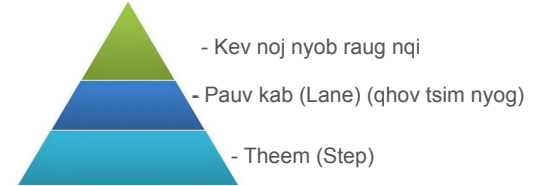
Saib Ib Muag Ntawm SPPS Cov Neeg Hauj Lwm

- Yog ib lub tsev hauj lwm uas muaj neeg ua hauj lwm coob tshaj nyob rau hauv Xees Phos
- Muaj txog li 6,160 tus neeg hauj lwm txwm sij hawm thiab ib nrab sij hawm
- 54% yog cov muaj lai xee qhia ntawv, 11% yog cov pab xib fwb (TA) thiab 8% yog cov pab kev kawm (EA)
- Txhua lub tsev kawm muaj tus thawj xib fwb, tuav ntawv, xib fwb thiab cov pab xws li EA, TA, counselors, kws tu mob, saib zaub mov, tu tsev thiab ntxiv mus
- Muaj cov ua hauj lwm hauv lub hauv paus tsev kawm ntawv pab rau human resources, nyiaj txiag, kev koom tes ntawm cov tsev neeg, zej zos kev kawm, cuab yeej kawm ntawv thiab ntxiv mus
- Cov xib fwb nce li 2.3% rau lub caij uas tub ntxhais kawm nqis li 16.4% (2014-2023)

Qhia Txog Cov Neeg Hauj Lwm

- Feem coob cov neeg hauj lwm yeej sawv cev hauv ib pawg ntawm 27 pawg uas khom nqi hauj lwm
- Cov neeg hauj lwm feem coob tau nce nyiaj txhua xyoo hu ua **Theem** (level)
- Ib txhia nce nyiaj rau qhov uas lawv kawm ntawv ntxiv hu ua **Kab** (lanes)
- Cov nyiaj pab rau kev noj nyob (**COLAs**) uas cov tsav xwm pom zoo raws li kev khom ncauj lus
- Kev cog lus tshiab rau peb-xyoos tiav log rau cov tu vaj tu tsev, pab xib fwb, cov ua zaub mov, thiab cov kho ub no lawm
- SPFS tab tom khom nqi nrog Saint Paul Federation of Educators (SPFE), thawj tswj thiab thawj xib fwb

NYIAJ HLI RAU COV NEEG HAUJ LWM





Tej Uas Muaj Nqis Rau Zej Zos

Tej Uas Peb Hnov Nej Hais



10,739
tus neeg tau
tuaj koom

Cov uas tseem ceeb heev rau SPPS tsoom zej zos:

- Cov tub ntxhais kawm ntawv xav kom muaj **kev nyab xeeb** rau lub cev thiab lub hlwb tib si
- Cov tub ntxhais kawm ntawv muaj **cib fim** xaiv thiab **kawm** tau tej uas lawv xav kawm
- Muab tub ntxhais kawm ntawv lub suab thiab kev pom tso rau hauv tej **kev lis kev cai** thiab kev txiav txim siab hauv **tsev kawm ntawv**
- Xav kom cov tub ntxhais kawm ntawv npaj txhij mus kawm qib siab thiab/los sis **hauj lwm**
- Qhia kom haum sawv daws thiab tej **kev lis kev cai**
- Ntiav cov neeg ua hauj lwm kom haum rau ntau hom tub ntxhais kawm ntawv

LUB CAIJ NPLOOJ HLAV 2023

- Tub ntxhais kawm ntawv tuaj txoos ua ke sib tham rau hauv 8 lub tsev kawm them siab
- Neeg zej zos tuaj sib tham nrog Marnita's Table

LUB CAIJ NPLOOJ ZEEG 2023

- Sib tham txog tej uas zej zos pom tias muaj nqis thiab npaj nyiaj
- Cov neeg hauj lwm sib tham txog kev npaj nyiaj
- Kev ntsuam xyuas ntawm cov tsev neeg, xib fwb, thiab tub ntxhais kawm qib 6-12

School Safety

- Cov tub ntxhais kawm hauv tsev kawm theem siab feem coob tsis tau ntsib kev nruj tsiv li
- Cov tsev neeg hais tias feem ntau ntawm lawv cov tub ntxhais kawm tsis tau ntsib kev nruj tsiv
- Cov kev txhawj tshaj ntawm tub ntxhais kawm, cov tsev neeg thiab neeg hauj lwm yog riam phom thiab tub ntxhais kawm rov sib thab
- Tub ntxhais kawm hais tias qhov txaus txhawj tshaj yog thaum mus chav dej, hauv kem chav thiab thaum mus kawm ntawv thiab rov los tsev
- Feem coob ntawm cov tub ntxhais kawm, xib fwb thiab thawj coj pom zoo kom muaj cov neeg pab saib kev ruaj ntseg rau hauv tsev kawm ntawv

Kev ntsuam pom txog txoj kev nyab xeeb los ntawm cov rooj sib tham thaum lub caij nplooj hlav 2023

**COV TUAJ KOOM TAG
NRHO = 9,186 leej**

Kev Thaj Yeeb Rau Hauv Tsev Kawm Ntawv



- Kho tej uas muaj xwm txheej ces yuav ua li cas
- Txhua lub tsev kawm ntawv nyias muaj nyias txoj kev npaj yuav ua li cas thaum muaj xwm ceev thiab tsev kawm ntawv pab neeg saib kev ruaj ntseg yeej kho txhua xyoo
- Tag nrho cov tsev kawm them siab, feem ntau ntawm them nrab thiab qib K-8 muaj cov neeg pab hauv tsev kawm ntawv (SSLs)
- Thaum cov tsev kawm ntawv xav tau kev pab, cov Mobile SSLs thiab hauv paus tsev kawm ntawv cov neeg saib xyuas kev ruaj ntseg nrog rau Xees Phos cov neeg ceev xwm yuav tawm tuaj pab
- Muaj cov digital hall passes thiab kiosks rau hauv txhua lub tsev kawm them siab tswj thaum mus tsis ncav sij hawm rau hauv chav los sis yuav tawm hauv chav mus
- Rov muaj npav daj thauj tub ntxhais kawm rau 4 lub tsev kawm them siab (Harding, Central thiab Washington; Como ces rov pib rau lub 1 Hlis 2024)



Hais tsis qhia npe tuaj rau hauv Send a Tip

Muaj Kev Sib Raug Zoo Rau Hauv Tsev Kawm Ntawv & Pab Pawg

- Cov xib fwb, thawj xib fwb thiab neeg txhawb zog tau kawm kom txawj pab txhim kev zoo rau cov tsev kawm ntawv thiab txhawb txoj kev **Kev Sib Raug Zoo**
- **Cov pab kev lwj siab:** Muaj cov counselor, social worker, psychologist, cov neeg saib kev noj qab nyob zoo thiab cov cheem pab hauv tsev kawm ntawv pab cov tub ntxhais kawm rau txoj kev noj qab nyob zoo thiab kev lwj siab
- Muaj cov **chaw nyob ntsiag to** rau tub ntxhais kawm thiab xib fwb hauv 30 lub tsev kawm ntawv thiab tseem yuav ntxiv ib txhia rau xyoo no
- **Muaj kev kawm txog kev noj qab nyob zoo** rau cov xib fwb los txhawb lawv txoj kev noj qab nyob zoo

Cov Pab Kev Lwj Siab

\$40+ lab nqis peev

Muaj txog 550 tus neeg hauj lwj thoob plaws hauv koog tsev kawm ntawv

-NTXIV-

10 qhov chaw kuaj mob hauv cov tsev kawm them siab

Zeij zos koom tes txhawb rau txoj kev lwj siab thiab tshuaj

Muaj Kev Sib Raug Zoo Rau Hauv Tsev Kawm Ntawv & Pab Pawg



- Tag nrho cov thawj coj tau kawm txog **kev thawj coj sib txig sib luag rau txhua pab pawg neeg** thiab kev lis kev cai los qhia ntawv rau hauv chav
- Yuav tsum kawm txog tej pab pawg neeg (**Critical Ethnic Studies**) thiaj li tiav ntawv
- Muaj lub tsev kawm ntawv East African Magnet, Txuj Ci Hmong thiab Kev Lis Kev Cai
- Muaj **kawm ntawv** Karen, Ojibwe, Hmoob, Japanese thoob plaws rau hauv koog tsev kawm ntawv
- Muaj **kev cai** tshiab rau smudging, hnav ris tsho
- Nrhiav xib fwb thiab ceev cia
- **Nrhiav xib fwb thiab ceev cia**
 - Qhov Saint Paul Urban Teacher Residency (SUTR)
 - 12% yog cov xib fwb txawv nqaij tawv rau xyoo 2023 piv rau xyoo 2021
 - Ceev tau cov xib fwb txawv nqaij tawv rau xyoo no: 69%

Npaj Txhij Mus Kawm Qib Siab & Hauj Lwm



TSEV KAWM NTAWV THEEM QIS

- Cov counselor pab npaj cov kev kawm, hauj lwm & kev sib raug zoo rau txhua tus tub ntxhais kawm
- Txhua tus tub ntxhais kawm ntawv muaj npaj kev kawm raws tus kheej pib qib K mus (Xello)
- Npaj qib 5 mus rau tsev kawm theem nrab

TSEV KAWM NTAWV THEEM NRAB

- Muaj chav Foundations rau txhua tus tub ntxhais kawm
- Kawm txog kev paub nyiaj txiag, thiab mus ntoj ncig kawm sab nraud
- Kawm txog kev muaj nqis, tiv thaiv kev sib thab, kawm ntawv seem twg thiaj li kawm tau, tshawb kev kawm hauj lwm thiab txhawb tus kheej
- Npaj kom txhij mus kawm rau hauv tsev kawm theem siab
- Tawm tswv yim pab rau txhua tus txoj kev npaj kawm hauj lwm

Npaj Txhij Mus Kawm Qib Siab & Hauj Lwm

TSEV KAWM NTAWV THEEM SIAB

Cib fim kawm qhab nia rau qib siab

- Kawm IB thiab Cov Ntawv Mus Ceev
- Kawm PSEO, kawm cov ntawv qib siab nyob rau hauv tsev kawm ntawv (CIS), kawm lwm yam nyob rau tib lub caij nyoog uas kawm rau ib tug khoos kas twg

Npaj mus kawm qib siab

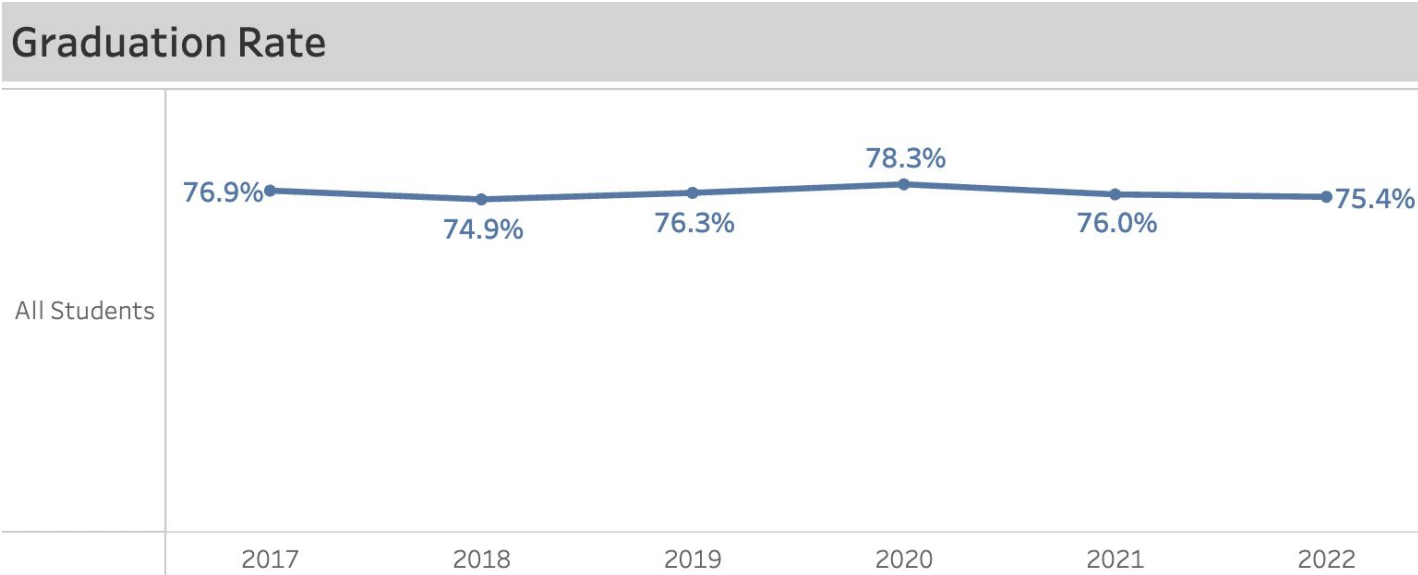
- Pab xaiv cov ntawv kawm
- Xyaum hauj lwm thiab tshawb hauj lwm
- Pab ua ntawv mus kawm qib siab
- Qhov khoos kas **TSHIAB** hu ua Minnesota Direct Admissions Program



Txoj hauv kev kawm hauj lwm

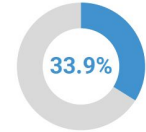
- Kawm txog cov hauj lwm tau nyiaj ntau uas sawv daws xav tau nyob rau txhua lub tsev kawm ntawv them siab
- Kawm hauj lwm & cov ntawv ua hauj lwm (CTE)
- Siv tes xyaum cov hauj lwm uas coob tus nyiam
- Kawm kom tau ntawv pov thawj ua hauj lwm
- Kawm hauj lwm hauv 3M Advanced Training Center kom cov tub ntxhais kawm txawj ua hauj lwm
- Muaj qhov 3DE **TSHIAB** nyob rau hauv Como thiab Washington (pib xyoo 2024-25)

Kev Kawm Tau Ntawv



Xav kom kawm 4-xyoos ces tiav li: **87%**

Tus xeeb MCA nyeem ntawv
(thoob plaws koog tsev kawm ntawv qib 3-8 thiab 10)



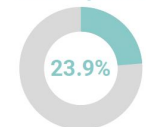
33.9% nyeem tau zoo

Tus xeeb MCA leb
(thoob plaws koog tsev kawm ntawv qib 3-8 thiab 11)



25.6% xeeb tau zoo

Tus xeeb MCA keeb txuj (Science)
(thoob plaws koog tsev kawm ntawv qib 5, 8 thiab hauv tsev kawm them siab)



23.9% xeeb tau zoo

Kev Kawm Tau Ntawv

Rau seem kev qhia hauv tsev kawm them qis



- 1 Qhia ua tej pab tsawg tsawg
- 2 Kawm lub suab thiab lo lus
- 3 Thaum nyeem ntawv, saib tej qhov uas pab tau kom yus to taub
- 4 Nyeem ntawv nrov nrov sib nug sib teb
- 5 Sau ntawv
- 6 Nyias xyaum nyias tus kheej



WINN (Kuv yuav tsum tau dab tsi tam sim no)

Qhia nyeem ntawv ua tej pawg tsis coob hauv cov tsev kawm them qis thiab them nrab

Key Kawm Tau Ntawv

\$10.5 lab nqis
peev yuav paj

Cov Leb Hauv Tsev Kawm Theem Qis (Qib K-5)



- Qhia kom haum seb lawv txog twg
- **Saib tej ntaub ntawv** seb qhov tu ncuva nyob twg
- **Siv Leb Ua Nkees** kom rov paub lub hauv paus leeb
- **Xeem Leb** kom paub tias to taub leeb npaum li cas

Cov Leb Hauv Tsev Kawm Theem Ob (Qib 6-12)



Qib 6-8

- Kawm daws teeb meem
- Siv qhov muag saib kawm
- Xeem & saib qhov txawv

Qib 9-12

- Txhawb cov leeb sib tov tshiab paus ntsis
- Cov ntawv kawm haum kev lis kev cai
- Qhov kev kawm txhawb SuccessMaker

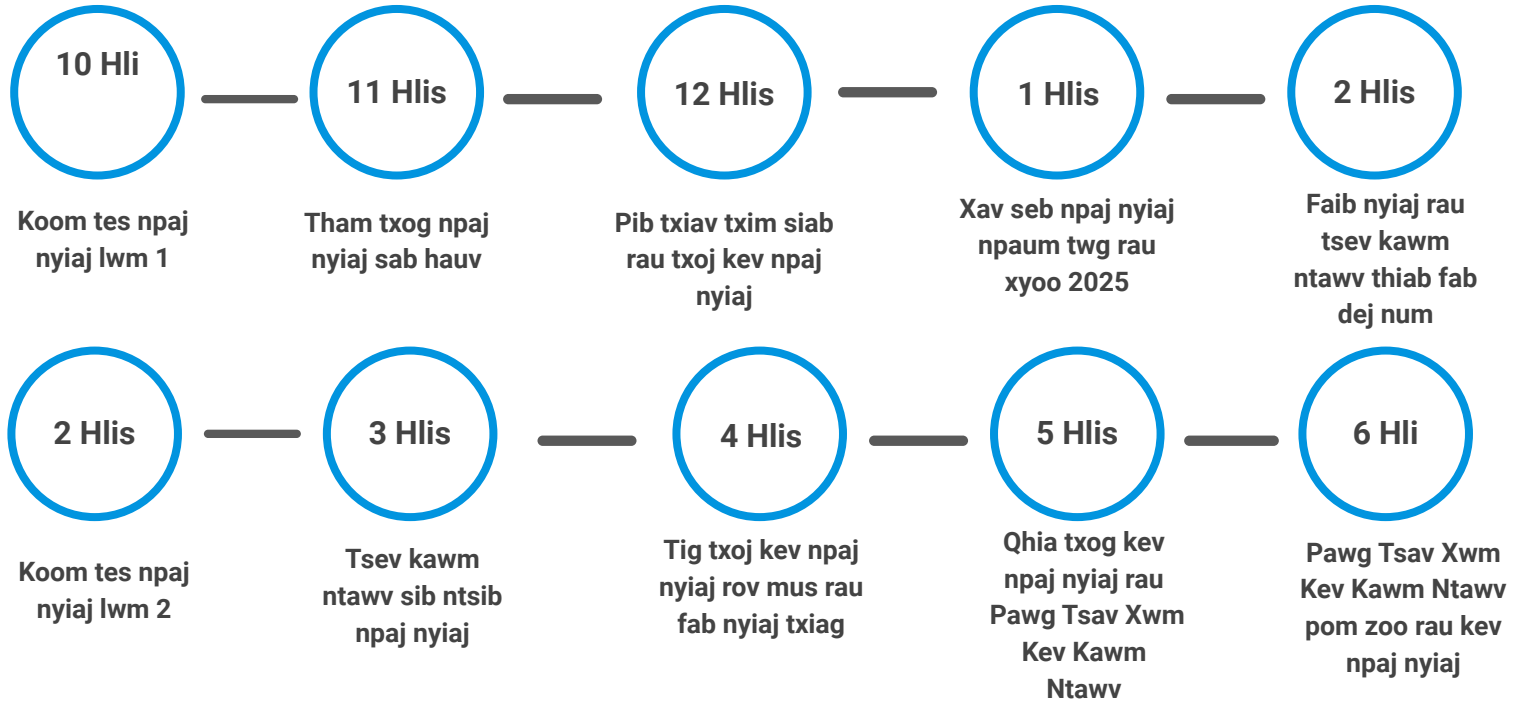
Tej Kev Nyuaj Peb Ntsib Tom Ntej

Lub tswv yim npaj Sev tsev
Tub ntxhais kawm nqis lawm Cov nyiaj ARP tag lawm
Kev kawm tau ntawv Nyiaj them neeg hauj lwj
Tej uas zej zog pom tias muaj nqis Cov nyiaj lub xeev pab



Luj kom cov nyiaj tau los thiab siv tawm sib npaug rau xyoo 25

Npaj Nyiaj & Kauj Ruam Tom Ntej Rau Tej Uas Zej Zos Pom Tias Muaj Nqis



Tawm nej cov tswv yim rau hauv spps.org/FY25budget



Nug & Teb